

All categories are open to female employees of law enforcement agencies. When nominating a woman for more than one category, make sure to outline on a separate sheet how she meets the criteria for each.

Please note the new Civilian Award of Achievement. This category does not preclude civilians from being nominated in other categories.

The Law Enforcement Professional of the Year Award recipient will be selected from among all the nominees by the Advisory Council: no specific nomination is required.

- Leadership** - Includes, but is not limited to: inspiration to others; an excellent role model; positively influences the actions and opinions of others; encourages and supports colleagues; shows initiative; perseveres in the face of criticism or adversity; has high ethical standards; is willing to 'go that extra mile'; builds trust and is able to form partnerships to resolve issues; positive outlook.

- Community Service** - (*may include job-related activities or non-work volunteer or neighbourhood activities*). Demonstrates a consistent focus on service to others; designing and implementing initiatives to meet community needs, including those of individuals and groups; a self-starter who works to enhance standard programs and services and/or adds value to the community with innovation and improvements; makes herself available to the community.

- Mentoring** - Assistance to women in the law enforcement profession; someone who is inspirational; supports and/or provides opportunities for others; has excellent communications and interpersonal skills; is approachable, accessible and prepared to give constructive feedback; available for advice and consultation; encourages networking; works to support the advancement of women in law enforcement.

- Excellence in Performance** - Over an extended period of time, has demonstrated outstanding work performance (management or administrative expertise, investigative skills, service delivery, relationship-building, etc.); development or implementation of innovative programs or projects; recognized effectiveness in 'getting the job done'; acknowledged professional credibility.

- **Team Endeavours** - This category recognizes the exceptional success of women *and* their male colleagues working on a complex, comprehensive, ground-breaking or long-term project within a Service or cross jurisdictional, with broad implications for law enforcement or justice; in other words, a major issue with significant implications for change. This could include investigations, administrative projects such as internal reviews, leading teams organizing major events and conferences, organizational change projects, task forces or public inquiry support. Specify the nature of the role of each of the members of the team.

Note: The team activity should have concluded in the last 18 months. If the project was a sensitive undercover or similar project, please indicate what names and information should not be disclosed publicly.

- **Award of Valour.** A police/peace officer who distinguishes herself by an act of extraordinary selflessness, personal bravery, courage or self-sacrifice.

- **Civilian Award of Achievement.** This category is exclusively for a civilian member of a law enforcement agency. An individual who contributes by way of outstanding or significant support to her law enforcement colleagues. This support may be through leadership, job-related community service activities, mentoring or excellence in performance.

For information or inquiries, please contact us at:
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