



Apply By: Monday, April 30, 2018 11:59 pm EDT

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REGIONAL ENFORCEMENT OPERATIONS MANAGER

Organization: Ministry of Natural Resources and Forestry

Division: Provincial Services Division/Enforcement
Branch

City: Guelph, Peterborough

Job Term: 1 Permanent

Job Code: M0909A - Legal/Regulatory06

Salary: \$74,066.00 - \$109,141.00 Per Year

Posting Status: Open Targeted

Job ID: 122592



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Do you have what it takes to be the Enforcement Branch Representative at a regional level which entails responsibility for the delivery of the ministry's integrated risk-based enforcement program?

If so consider this opportunity with the Enforcement Branch to use the experience and knowledge you have gained and use your enforcement background to take your career to the next level.

What can I expect to do in this role?

You will:

- plan, coordinate and manage the development and delivery of a region wide integrated risk based enforcement program
- provide supervision and leadership to Area Enforcement Managers in the unit
- provide leadership and advice in the development and delivery of a broad based compliance program across all program areas

**Please note: this position may be headquartered at either of the two posted locations and will be determined based on the location of the successful candidate.

How do I qualify?

Mandatory

- You must have the ability to be appointed as a Conservation Officer, which includes:
 - Ability to pass psychological/physical assessments to determine suitability and fitness for appointment.
 - Ability to successfully complete Ontario Police College training.
 - Possession of a valid class G driver's license or equivalent as recognized by the Province of Ontario, with ability to travel within the service area.
 - Possession of, or the ability to obtain a valid first aid/CPR certificate.
 - Possession of, or the ability to obtain a Pleasure Craft Operator's Card.
 - Possession of, or the ability to pass the examination for an Ontario Hunting Licence.
 - Completion of, or ability to successfully complete the Canadian Firearms Safety Course.
- You are willing and able to undergo and pass an enhanced level employment security screening check as part of the recruitment process.

Leadership and Managerial skills:

- You have proven ability to supervise, support, coach and inspire staff.
- You can manage and lead teams.
- You can deal with uncertainty and controversy by using issues management and conflict resolution skills.
- You can supervise high profile, complex high-risk law enforcement operations.

- You can supervise time sensitive investigations and projects.
- You can manage financial and human resources in a complex organization.
- You can manage creatively in an environment of fiscal restraint while implementing new policy directions and/or programs.

Communication and Interpersonal skills:

- You have the demonstrated ability to develop, facilitate and foster positive working relationships with others while promoting a respectful workplace that values diversity and inclusion, dignity, courteous conduct, fairness and positive communication.
- You have proven ability to build and manage partnerships and relationships internally and externally.
- You can present and promote the ministry position on policies, issues and enforcement and compliance priorities.
- You can respond to the media on sensitive issues.

Enforcement knowledge and experience:

- You have advanced knowledge and experience in natural resource enforcement and compliance principles, policies, practices, programs and strategies
- You have advanced knowledge and experience in operational law enforcement policies, practices and programs.
- You have extensive knowledge of natural resources legislation/regulations, including procedural legislation at the provincial and federal levels.
- You have a thorough understanding of legal methods, procedures, relevant case law and precedents to collect intelligence information and conduct field enforcement activities and complex investigations.

Additional Information:

Address: • 1 Permanent, 1 Stone Rd W, Guelph, West Region or 300 Water St, Peterborough, East Region, Enhanced – Annual Criminal Record (CPIC) Check, Fingerprint-based Criminal Record (CPIC) check, Local Police Record Check, Credit Check

Compensation Group: Management Compensation Plan

Schedule: 6

Category: Corrections and Enforcement

Posted on: Monday, April 16, 2018

Note:

- In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate (s) may be required to undergo a security screening check. Please refer to the Additional Information / Address section above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), HR Service Delivery Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional screening checks as indicated in the Additional Information / Address section above that were not obtained directly by you. (Note: If a Vulnerable Sector Screening/Check is required, it must also be obtained in person at your local police service.)

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the TSO and kept strictly confidential.

- N-NR-122592/18

How to apply:

1. You must apply online by visiting www.ontario.ca/careers. You must enter the job id number in the Job ID search field to locate the job ad.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the **Writing a Cover Letter and Resume: Tips, Tools and Resources**.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the **job description** to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please **Contact Us** to provide your contact information. Recruitment Services staff will contact you within 48 hours.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Monday, April 30, 2018 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

**The Ontario Public Service is an inclusive employer.
Accommodation is available under the Ontario Human Rights Code.**

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