

## Ontario Women in Law Enforcement (OWLE)

**Exceptional Women in enforcement field – Civilians and Officers- (New) may only be nominated in one category.**

**Nomination packages will only be accepted in electronic Format.**

**The OWLE Advisory Council examines each nomination package very carefully. The quality of a submission, rather than its volume or size, is very important.**

**Deadline: Friday March 10<sup>th</sup> 2017**

Please submit the electronic nomination package in this order.

1. Include a short synopsis of the nominee not to exceed 100 words. This synopsis along with a photograph of the nominee will be included in the awards booklet.
2. Describe the nominee's observed behaviors and achievements using the criteria for the category selected as a basis for your submission. Please provide clear and concise detail to substantiate the nominee's achievements, using the performance criteria as a guide. Note: Maximum 4 pages in electronic format. No information beyond these page requirements will be considered by the Advisory Council in the review process.
3. Colored JPEG photograph, no larger than 5" X7".

**Note:**

**During the OWLE Awards Ceremony on Friday April 28<sup>th</sup> 2017, a synopsis of the Award recipients' relevant personal and work background will be presented.**

### OWLE 2017 – AWARD NOMINATION CATEGORIES

*All categories are open to female employees of law enforcement agencies in Ontario.*

**Please note Civilians may be nominated for either the Civilian Award of Achievement or specific categories as outlined below with the exception of the Law Enforcement Professional of the Year as this category is reserved for Sworn officers.**

**The Law Enforcement Professional of the Year Award Recipient will be selected from among the nominees by the Advisory Council: No specific nomination is required.**

**Please check off one category that best describes your submission**

- **Leadership-** Includes , but is not limited to: inspiration to others; an excellent role model; positively influences the actions and opinions of others; encourages and supports colleagues; shows initiative; perseveres in the face of criticism or adversity; has high ethical standards; is willing to "go that extra mile"; builds trust and is able to form partnerships to resolve issues; positive outlook.

- **Community Service-** (May include job-related activities or non-work volunteer or neighborhood activities). Demonstrates a consistent focus on service to others; designing and implementing initiatives to meet community needs, including those of individuals and groups; a self-starter who works to enhance standard programs and services and/ or adds value to the community with innovation and improvements ; makes herself available to the community.
- **Mentoring-** Assistance to women in the law enforcement profession; someone who is inspirational; supports and/or provides opportunities for others; has excellent communications and interpersonal skills; is approachable, accessible consultation; encourages networking ; works to support the advancement of women in law enforcement.
- **Excellence in Performance-** Over an extended period of time, has demonstrated outstanding work performance (management or administrative expertise, investigative Skills, service delivery, a relationship-building, etc); development or implementation of innovative programs or projects; recognized effectiveness in “getting the job done”; acknowledged professional credibility.
- **Team Endeavours-** This category recognizes the exceptional successes of women and their male colleagues working on a complex , comprehensive, ground-breaking or long-term project within a Service or cross jurisdictional, with broad implications for law enforcement or justice; in other words, a major issues with significant implications for change. This could include the investigations, major events and conferences, organization change projects, task forces or public inquiry support. Specify the nature of the role of each of the members of the team.

**Note:** The team activity should have concluded in the last 18 months. If the project was a sensitive undercover or similar project, please indicate what names and information should not be disclosed publicly.

- **Medal of Valour-** A police/ peace officer who distinguishes herself by an act of extraordinary selflessness, personal bravery, courage or self-sacrifice.
- **Civilian Award of Achievement-** This category is exclusively for a civilian member of a law enforcement agency. An individual who contributes by way of outstanding or significant support to her law enforcement colleagues. This support may be through leadership, job-related community service activities, mentoring or excellence in performance.

For information or inquiries, please contact us at:

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