



TORONTO POLICE SERVICES BOARD

Deputy Chief of Police – two positions

The Toronto Police Services Board is a seven-member civilian board responsible for the governance and oversight of the Toronto Police Service, the fourth largest municipal police service in North America. With over 5,000 officers and 2,000 civilian employees, we take pride in our diversity and in our dedication to keeping Toronto the best and safest place to be. Our well-earned reputation as a world leader in policing is a reflection of our commitment to excellence, innovation, quality leadership, and ongoing professional development.

The Board is seeking to appoint two Deputy Chiefs who will support the Chief in inspiring the trust and confidence of the Service and our communities in maintaining and improving the quality of life and level of safety in our city. Successful candidates will possess a track record of success in a demanding and complex leadership role within a policing environment.

As a member of the executive team, you have an exceptional opportunity to play a vital role in leading this dynamic organization. You embrace change by being forward-thinking and outward-looking. By anticipating the changing needs of our communities, you seek continuous improvement in order to achieve better outcomes in all that you do.

You have a demonstrated record of being service and community focussed and show an active commitment to improving community safety over the longer term. Working with members of the Service, the Board and Toronto's communities, you will build collaborative relationships with the many ethnic, cultural, age and gender communities that make up the City of Toronto by being open to others' perspectives and sharing relevant information.

You will guide the advancement of the Service through investments in training, technology and management development.

Mentoring and developing staff at all levels in the organization is paramount, as well as a demonstrated commitment to equity and efficiency in service delivery and in management practices. Candidates will demonstrate that they engage, inspire and motivate people by creating positive work environments and modelling the Service's core values. You recognize and value differences in approaches to work and you care about the mental well-being of all others. You set high standards for yourself and others and act with integrity to achieve the best outcomes for the Service and our communities.

In accordance with the policy of the Board, all candidates must conform to the Toronto Police Service's core values and the Board will conduct a comprehensive background check of all candidates under consideration.

To explore this opportunity further, please email your covering letter and resume in complete confidence by **Friday June 23, 2017** to: Ms Joanne Campbell, Executive Director, Toronto Police Services Board, at joanne.campbell@tpsb.ca.