



2021 OWLE Awards Banquet

Call for Nominations

Major Awards

OWLE is proud to announce that we will begin accepting nominations for all major award categories. Categories are open to female employee of law enforcement/corrections and other organizations recognized by OWLE as per their constitution. Candidates may only be nominated in one category. Our Advisory Council will review each submission and recommend formal recognition for the identified winners. Our Advisory Council will also select the Law Enforcement Professional of the Year recipient. OWLE will also submit identified winners to the corresponding IAWP Awards Recognition Program. Due to Covid-19 restrictions the award ceremony will be assessed closer to May. All winners will be notified and updated as to changing conditions in relation to further restrictions and the ability to host an award ceremony either in person or virtually.

All submissions must be made via the OWLE website at www.owle.org **Deadline for submissions is Friday February 26th, 2021.** Please complete online form submission for each candidate.

Due to the current pandemic we will unfortunately not be accepting service award nominations this year.

If you have any questions please contact Kimberley O'Toole, President of OWLE at president@owle.org

Major Award Categories include:

Leadership: this category includes but is not limited to inspiration to others; an excellent role model; positively influences the actions and opinions of others; encourages and supports colleagues; shows initiative; perseveres in the face of criticism or adversity; has high ethical standards; is willing to “go that extra mile”; builds trust and is able to form partnerships to resolve issues; positive outlook.

Community Service: This category may include job-related activities or non-work volunteer or neighborhood activities. Demonstrates a consistent focus on service to others; designing and implementing initiatives to meet community needs, including those of individuals and groups; a self-starter who works to enhance standard programs and services and/ or adds value to the community with innovation and improvements; makes herself available to the community.

Mentoring and Coaching: Assistance to women in the law enforcement profession; someone who is inspirational; supports and/or provides opportunities for others; has excellent communications and interpersonal skills; is approachable, accessible consultation; encourages networking; works to support the advancement of women in law enforcement.

Excellence in Performance: Over an extended period of time, has demonstrated outstanding work performance (management or administrative expertise, investigative skills, service delivery, a relationship-building, etc); development or implementation of innovative programs or projects; recognized effectiveness in “getting the job done”; acknowledged professional credibility.

Teamwork: This category recognizes the exceptional successes of women and their male colleagues working on a complex, comprehensive, ground-breaking or long-term project within a Service or cross jurisdictional, with broad implications for law enforcement or justice; in other words, a major issues with significant implications for change. This could include the investigations, major events and conferences, organization change projects, task forces or public inquiry support. Specify the nature of the role of each of the members of the team.

Note: The team activity should have concluded in the last 18 months. If the project was a sensitive undercover or similar project, please indicate what names and information should not be disclosed publicly.

Bravery: A police/ peace officer who distinguishes herself by an act of extraordinary selflessness, personal bravery, courage or self-sacrifice.

Civilian Award of Achievement: This category is exclusively for a civilian member of a law enforcement agency. An individual who contributes by way of outstanding or significant support to her law enforcement colleagues. This support may be through leadership, job-related community service activities, mentoring or excellence in performance.

Innovation: This award recognizes the individual or group for above average achievement and innovation. The award is designed to recognize innovative and unique achievement in the implementation of an innovative program(s) or initiative(s) that enhance the effectiveness of law enforcement and the communities in which they work. The four criteria that will be used to judge nominations will be: (1) effectiveness of innovation (2) ability to implement into organization / community (3) overall organizational and community impact. Please include how the nominee(s) meets these criteria.